APPENDIX 2

POSSIBLE PHASING OVER A FOUR YEAR PERIOD

	2002/03 (40%) £	2003/04 (60%) £	2004/05 (80%) £	2005/06 (100%) £
Basic Allowance	1,260.00	1,890.00	2,520.00	3,150.00
Executive				
Leader of the Council	2,520.00	3,780.00	5,040.00	6,300.00
Deputy Leader of the Council	315.00	472.50	630.00	787.50
Civil Engineering P/F Holder	2,520.00	3,780.00	5,040.00	6,300.00
Community Wellbeing P/F Holder	2,520.00	3,780.00	5,040.00	6,300.00
Corporate Support Services P/F Holder	2,520.00	3,780.00	5,040.00	6,300.00
Finance and Performance Management P/F Holder	2,520.00	3,780.00	5,040.00	6,300.00
Housing P/F Holder	2,520.00	3,780.00	5,040.00	6,300.00
Leisure and Health P/F Holder	2,520.00	3,780.00	5,040.00	6,300.00
People First P/F Holder	2,520.00	3,780.00	5,040.00	6,300.00
Planning and Economic Development P/F Holder	2,520.00	3,780.00	5,040.00	6,300.00
Protecting Our Environment P/F Holder	2,520.00	3,780.00	5,040.00	6,300.00
Special Projects P/F Holder	2,520.00	3,780.00	5,040.00	6,300.00
Overview and Scrutiny				
Chairman of O/S 1 (Community)	2,520.00	3,780.00	5,040.00	6,300.00
Chairman of O/S 2 (Environment)	2,520.00	3,780.00	5,040.00	6,300.00
Chairman of O/S 3 (Corporate)	2,520.00	3,780.00	5,040.00	6,300.00
Chairman of Policy Working Group 1 (Community)	630.00	945.00	1,260.00	1,575.00
Chairman of Policy Working Group 1 (Environment)	630.00	945.00	1,260.00	1,575.00
Chairman of Policy Working Group 1 (Corporate)	630.00	945.00	1,260.00	1,575.00
Chairmen of Area Plans Sub-Committees, Other Committees, Panels, Boards				
District Development Control Committee	1,260.00	1,890.00	2,520.00	3,150.00
Area Plans Sub-Committee 'A'	945.00	1,417.50	1,890.00	2,362.50
Area Plans Sub-Committee 'B'	945.00	1,417.50	1,890.00	2,362.50
Area Plans Sub-Committee 'C'	945.00	1,417.50	1,890.00	2,362.50
Area Plans Sub-Committee 'D'	945.00	1,417.50	1,890.00	2,362.50
Complaints Panel	630.00	945.00	1,260.00	1,575.00
Housing Appeals Panel	630.00	945.00	1,260.00	1,575.00
Staff Appeals Panel	630.00	945.00	1,260.00	1,575.00
Joint Consultative Committee	945.00	1,417.50	1,890.00	2,362.50
Licensing Panel	630.00	945.00	1,260.00	1,575.00

	2002/03 (40%) £	2003/04 (60%) £	2004/05 (80%) £	2005/06 (100%) £
Group Leaders (5) *				
Group Leaders (Groups with 2-5 members)	126.00	189.00	252.00	315.00
Group Leaders (Groups with 6-10 members)	252.00	378.00	504.00	630.00
Group Leaders (Groups with 11-15 members)	378.00	567.00	756.00	945.00
Group Leaders (Groups with 16 members) –	-	-	-	-
20 members				
Group Leaders (Groups with 21-25 members)	630.00	945.00	1,260.00	1,575.00
TOTALS:				
Basic Allowance	73,080.00	109,620.00	146,160.00	182,700.00
Special Responsibility Allowances +	47,880.00	71,820.00	95,760.00	119,700.00
	120,519.00	180,778.50	241,038.00	301,297.50
* Dependent on political make-up of Council				
+ In calculating totals for Special Responsibility Allowances the amounts for Group Leaders are based on the current political make-up of the Council.				